THE RIVERSIDE GROUP LIMITED

IRVINE HOUSING ASSOCIATION LIMITED

Special Meeting of the Board held at 6.30 p.m. on Tuesday 28 April 2026

via MS Teams.

Minutes

Present:

Mr J. Strang (Chair); Mrs M. Burgess, Mr G. Darroch, Mrs J. Deans-Regan, Ms S. Greene, Mrs J. Galbraith, Ms A. Lockwood, Mr P. Mason, Mr J. Miller, Mrs S. Petrie and Mr B. Sadler.

In attendance: Mr G. Naylor; Mrs D. Boyle; Ms P. McEvoy; Mrs P. Forrest.

Apologies for Absence:

Ms H. Duff

Declarations of Interest:

None.

1. **Preliminaries**

The Chair advised that he had not been notified of any other competent business and invited members to raise any items during the meeting. The Chair welcomed Ms A. Lockwood to her first Board meeting as the parent representative.

2. **Corporate Strategy update and approval**

Mr G. Naylor presented an update on Group's Corporate Strategy, noting that the Strategy had been developed over an extended period involving consultation with colleagues, stakeholders and customers, and had been considered by the Group Board. He highlighted the vision: "Homes for the life you want to live" and the four supporting strategies:

- Homes;
- Customers;
- People;
- Care and Support

Mr Naylor then summarised the key ambitions of the Strategy, which included:

(i) Quality homes fit for the future;
(ii) Reliable and trusted services - with a continued focus on continuous improvement and the voice of the customer;
(iii) Sector-leading care and support services - highlighting there was not currently a care and support service in Scotland;
(iv) Proud to be Riverside culture and empowering colleagues; and
(v) Financial resilience and value for money.

The Board welcomed the Strategy, its tone and ambition. Following query regarding the theme “Proud to be Riverside” and it was confirmed this was intended to reflect the culture and consistency across the organisation.

The Board also discussed how the Corporate Strategy would translate into a Riverside Scotland Implementation Plan, [redacted] Mr Naylor advised that a further session with the Association’s staff teams in May would focus on adapting the Strategy for Scotland and aligning it to local priorities.

[redacted]

After full consideration, the Board APPROVED the Corporate Strategy and the supporting appendices.

3. **<u>Constitutional Partnership Agreement   review and approval</u>**

Mr G. Naylor presented the revised Constitutional Partnership Agreement, noting that the previous agreement dated from 2011 had been out of date and required review. Mr Naylor confirmed that the amendments had been developed following earlier Board discussions and at the Board Away Day in March 2026 and also discussions with Group Executive Directors. The revised Agreement had also been reviewed and considered by Group’s Governance and People Committee.

Mr Naylor highlighted key changes which included:

(i) [redacted]

(v) [redacted]

[redacted]

The Board also sought clarification on the use of Irvine Housing Association branding and it was confirmed that, whilst Riverside Scotland branding would continue for customer and partnership purposes, the Irvine Housing Association was the legal name and was required for regulatory registration and associated governance documentation.

[redacted]

The Board thereafter APPROVED the revised Constitutional Partnership Agreement, subject to final sign-off via the Group Governance and People Committee prior to execution of the document at the Group Board visit to Ayrshire on 13 May 2026.

4. [redacted] bank account mandate and closure

[redacted]

After consideration, the Board APPROVED the change of authorised signatories to [redacted] submit the updated mandate to [redacted] close the account and transfer any remaining balance [redacted]

5. Any Other Business

No additional items were raised.

6. **Date of Next Meeting**

272nd Board Meeting – 5.30 p.m. on Thursday 21 May 2026 at Riverside Scotland's Office, 44-46 Bank Street, Irvine, KA12 0LP

G Naylor
Secretary
29 April 2026
GN/db

Signed …...…………………………………………………..

Dated …………………………………………………………..