



## Are you an inspiring leader with a passion for making a difference? Riverside Scotland is seeking a Chairperson to guide our Board through an exciting new chapter.

With a new five-year Corporate Strategy launching in April 2026, we're focusing on four key priorities: **Homes, Customers, People and Care & Support**. Going forward we want to deliver significant improvements to our assets, improving the homes we own and manage, supporting and delivering for our tenants and striving for net zero.

As Chair, you'll play a pivotal role in shaping our future — combining strong governance with a commitment to social impact.

### Why Join Us?

- Strong Performance: As a direct subsidiary of the Riverside Group - one of the UK's largest housing associations with over 75,000 homes across 159 local authorities - we operate with a high degree of autonomy while benefiting from shared services and significant capital funding driving efficiency through the business and improving customer outcomes. Last year we reported a strong financial performance despite economic challenges.
- Customer Satisfaction: 87% tenant satisfaction with services and 98% satisfaction with engagement.
- Innovation: Award-winning Housing First for Families service and pioneering energy efficiency projects supporting Scotland's net-zero goals.

### Your Role

- Lead the Board in a collaborative, strategic way, optimising the talent we have.
- Champion tenant voice and community empowerment.
- Be a strong advocate of Riverside Scotland, promoting the organisation externally and engaging effectively with The Riverside Group as part of the Group's wider governance community.
- Support innovation in housing, sustainability, and customer service working alongside the Association's leadership team.

### What We're Looking For

- Proven leadership experience at Board level.
- Strong advocacy and communication skills.
- A commitment to our social purpose and values.

### Ready to Make an Impact?

If you share our passion for creating lasting change and have the skills, energy, and enthusiasm for this role, we'd love to hear from you.

Please get in touch with our advisor, David Bond of McGregor Bond at: [david@mccgregorbond.com](mailto:david@mccgregorbond.com) for a more detailed Briefing Pack.



If you would like an informal discussion about the role, please contact our Managing Director, Gary Naylor at [gary.naylor@riversidescotland.org.uk](mailto:gary.naylor@riversidescotland.org.uk) and we'll arrange a convenient time to speak.

