

Skills Audit 2025

The skills assessment criteria has recently been revised by GRC, as such we are asking all members of the governance community to re-assess themselves against the revised criteria.

Board/committee members should between them possess all the knowledge and skill needed to take decisions and monitor the organisation's performance. To ensure that the organisation remains well-governed and viable, the board/committee should include members with the following skills, knowledge, and experience.

It is not expected that any individual will have all the skills and experience set out below.

Please complete ALL sections (even though they may not be relevant to your current role). This information is used for board succession planning and identifying training needs.

1-I have very little knowledge of this area
2-I understand what people are talking about – I would usually understand what an expert was saying
3-I would be able to ask sensible questions of an expert
4-I would consider myself very knowledgeable in this area, and would be able to challenge an expert
5-I am professionally qualified or have substantial experience in this area

	2025	Comments
Strategy formulation		
Finance		
Financial accounting		
Audit		
Risk management		
Treasury issues		
Legal		
Governance		
Regulation		
Health & safety		
Business management		
Change management		
Acquisitions and mergers		
People & Culture		
Equality, Diversity and Inclusion		
Pensions		
Customer needs and concerns		
Customer service		
Knowledge of the organisation		
Current issues in the Housing sector		
Current issues in the Care sector		
Public Sector/Government Environment		
Strategic Asset management		
Development and Regeneration		
Commercial ventures		
Operational Systems and Processes		

IT management/projects		
Cyber Security		
Data Protection		
Data Integrity and Quality		
Marketing Strategy		